

# Work Health & Safety (WHS) Specialist



[www.myhseq.com.au](http://www.myhseq.com.au)

**HSEQ Pty Ltd** can provide a full or part review of your business WHS processes to ensure you are meeting your legislative requirements. Examples of a part review maybe incident management or internal audit processes.

If gaps are identified we can provide up to date WHS processes that will ensure regulatory obligations are met. We will ensure that your WHS processes are real and not just dusty pieces of paper sitting on the bottom shelf.

## **HSEQ Pty Ltd WHS business documentation includes;**

- WHS Safety Plan including Policies, Procedures, and associated Forms - Example on our website
- WHS Risk Register - Example on our website
- WHS Emergency Response Plan - Example on our website
- WHS Crisis Management Plan - Example on our website

## **HSEQ Pty Ltd can also provide;**

- Quality and or Environmental Management System Policies, Procedures, and associated Forms
- SWMS for all types of work including High Risk Construction Activities.
- Quality Inspection and Test Plans (ITPs) for client specific requirements.

## **HSEQ Pty Ltd can also offer you regular onsite support services;**

These include inspections and internal audits, workforce consultation, management support, induction training of employees and on boarding of subcontractors to name a few.

## **HSEQ Pty Ltd understand the importance of your Business Brand;**

Remember all that hard work, the blood, sweat and tears and those occasional setbacks in your business past, HSEQ Pty Ltd understand that pain and we are here to help you maintain and build your BRAND, which will ultimately protect your business future, build your client confidence, protect and grow your staff WHS knowledge and finally keep your most important asset "your workers" who make you "money" to go home SAFELY every day.

### **QUOTE - Author - Denis Waitely**

*"There was an important job to be done, and **Everybody** was sure that **Somebody** would do it. **Anybody** could have done it, but **Nobody** did it. **Somebody** got angry about that because it was **Everybody's** job. **Everybody** thought **Anybody** could do it, but **Nobody** realised that **Everybody** wouldn't do it. It ended up that **Everybody** blamed **Somebody** when **Nobody** did what **Anybody** could have done".*

**For More Information about our WHS Services please contact us either by**

**Email:** [julie\\_alan@myhseq.com.au](mailto:julie_alan@myhseq.com.au)

**or Ring:** Alan 0409 064 820

**The first step is always the hardest just one phone call may start to make your WHS obligations a little clearer**

**Good Luck**

or

**Good Management**

**Where is your company WHS compliance balance scales set?**

**Company A** – You have great people in your team and they all pull together when the work load is great, everybody tries to do the right thing, but meeting your WHS compliance requirements is like chasing your own tail.

**Company B** – You have a few WHS checks and balances in place but it is not really formalised, little reporting is conducted, but you think everything is OK because you are not getting any feedback or bad news.

**Company C** – Your team looks out for problems which get fixed immediately, they are watching each other's backs but there is presently few WHS tools that provide formal checking, and reporting up to your desktop, you are going to make WHS a management meeting agenda item, but it gets continually overlooked due to not enough hours in the day, so ultimately no news becomes good news.

**Company D** - You already have WHS certification and accreditation in many areas but struggle with the ongoing health checks because there is just so much paperwork and guess what you rely on one person to make it happen – so looking at the future all your WHS eggs are in one basket. What if they give notice today?

**Which one of the above best describes how your company is keeping on track?**

**To the Company Owner / Officer/ Partner / Director / Silent Director / Manager / Body Corporate Shareholder**

If you directly or indirectly employ workers or you engage subcontractors

You have responsibility for their Work Health and Safety WHS obligations

We have an important message for you inside this flyer, please read this information and digest when you have a quiet time

Remember, your good planning and ongoing management oversight, will help you sleep at night and keep workers SAFE

If you fail to plan, you are planning to fail, with corporate and personal fines linked to the degree of seriousness or liability involved

**A company fine of up to \$3,000,000 and or a personal fine of \$600,000 with a 5 years jail term can be incurred by individuals**

**SO CONSIDERING THE ABOVE INFORMATION**

**WHAT LEVEL OF WHS CONFIDENCE DO YOU HAVE PERSONALLY & PROFESSIONALLY RIGHT NOW?**

**Throw this information away at your company's peril**

**This is the opportunity to get your WHS governance and assurance management systems in order**



**Compliance & Assurance Solutions**